

## PWC SWITZERLAND IS EQUAL-SALARY CERTIFIED

### Vevey/Zürich, 15.11.2018

The EQUAL-SALARY Foundation has the pleasure to announce that its main partner, PwC Switzerland, obtained the EQUAL-SALARY certification. PwC works to promote EQUAL-SALARY certification among companies, and has also been entrusted with performing EQUAL-SALARY audits. For evident reasons of impartiality, the qualitative analysis of PwC's certification was hence operated by SGS.

During the ceremony, **Andreas Staubly, CEO of PwC Switzerland**, commented: « *As CEO of PwC Switzerland, I am proud that we are now an EQUAL-SALARY employer. With the external certification, we are demonstrating our commitment to our diversity strategy thus hoping to become a role model for solving gender discrimination.* » **Véronique Goy Veenhuys, Founder of EQUAL-SALARY** added: « *It is an important moment in the history of EQUAL-SALARY and for the whole movement of equal pay to be able to officially state that our main Partner, in charge of qualitative audits, is indeed an EQUAL-SALARY employer.* »

The EQUAL-SALARY certification of PwC Switzerland stands in line with our wish of global expansion. More to come soon!

### Who are we?

The EQUAL-SALARY Foundation is an independent non-profit foundation whose objective is to provide companies with a label certifying equal pay for female and male employees. Developed in 2005 in collaboration with the University of Geneva, the EQUAL-SALARY certification was financially supported by the Swiss Confederation through the Federal Office for Equality. Today, it offers companies an effective way to verify their wage policy, thanks to a statistical analysis combined with a qualitative audit. This procedure provides an impartial evaluation system and proposes, if necessary, ways of improving to achieve the objective of equal treatment for women and men in terms of pay and, by extension, a balance in recruitment and promotion practices.

### Photo :

Andreas Staubli, CEO - PwC Switzerland / Véronique Goy Veenhuys, Founder & CEO - Fondation EQUAL-SALARY / Corina Merz, Inclusive Culture, Well-being & Diversity Leader - PwC Switzerland / Michaela Christian Gartmann - HR Leader - PwC Switzerland / Joanne Burgener - Partner - PwC Switzerland / Marc Secretan, Diversity & Inclusion Leader - PwC Switzerland

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