

Similarities and differences between equal-salary and Logib

Both have fixed the maximum acceptable company's overall salary difference between men and women at 5% and both are based on the same statistical approach.

Logib is a preset model based on specific traditional variables.

With equal-salary, the company is free to set its salary policy as long as it doesn't induce salary discriminations between women and men.

Logib limits itself to a salary data self-evaluation. It is a good way for a company to check its salary situation before undergoing the certification process.

equal-salary starts with the salary data evaluation and completes it with an on-site audit focusing on management strategy and HR processes.

equal-salary offers the credibility of an independent third party as a proof of the company commitment in equal compensation between women and men.